**Equal opportunities monitoring form**

In the interests of monitoring our recruitment procedures we would be grateful if you could complete this form. We will separate this document from the application form and it will not take part in any selection process. The information will only be analysed after the job has been appointed.

**Which gender do you identify with?**

[ ]  Man [ ]  Woman [ ]  Intersex [ ]  Non-binary

[ ]  Prefer not to say

If you prefer to use your own term, please specify here …………………….

**What is your ethnic group?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**A. White**

[ ]  English / Welsh / Scottish / Northern Irish / British

[ ]  Irish [ ]  Gypsy or Irish Traveller

[ ] Any other White background, please write in …………………………………..

**B. Mixed/multiple ethnic groups**

[ ]  White and Black Caribbean [ ]  White and Black African

[ ]  White and Asian [ ]  Other Mixed, please write in………………………

**C. Asian or Asian British**

[ ]  Indian [ ]  Pakistani

[ ]  Bangladeshi [ ]  Chinese

[ ]  Any other Asian background, please write in ……………………………………………..

**D. Black or Black British**

[ ]  Caribbean [ ]  African

[ ]  Any other Black background, please write in …………………………………

**E. Other ethnic group**

[ ]  Arab

[ ]  Any other ethnic group, please write in …………………………………………

**Do you consider yourself to have a disability or long-term health condition?**

[ ]  Yes [ ]  No Prefer not to say [ ]

**What age group do you belong to?**

[ ]  Under 25 [ ]  26 – 35 [ ]  36 – 50

[ ]  51 and over [ ]  Prefer not to say

**What is your sexual orientation?**

[ ]  Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual

[ ]  Prefer not to say If you prefer your own term please specify …………………………………………

**What is your religion or belief?**

[ ]  None [ ]  Buddhist [ ]  Christian [ ]  Hindu

[ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say

[ ]  Other, please specify ……………………………….

**What is your current working pattern?**

[ ]  Full Time [ ]  Part Time [ ]  Prefer not to say

**What is your flexible working arrangement?**

[ ]  None [ ]  Flexi-time [ ]  Staggered hours

[ ]  term time only [ ]  annualised hours [ ]  Job-share

[ ]  Flexible shifts [ ]  Compressed hours [ ]  Homeworking

[ ]  Prefer not to say [ ]  If other, please write in …………………………………………….

**Do you have caring responsibilities? Please tick all that apply**

[ ]  None

[ ]  Primary carer for child/children under 18

[ ]  Primary carer of disabled child/children

[ ]  Secondary carer (another person carries out the main caring role)

[ ]  Prefer not to say

[ ]  If other, please write in …………………………………………….

**Thank you for providing this information to assist us with our recruitment monitoring**